

BELL BARGAINING #14

Dear Sisters & Brothers,

On Thursday, January 31st Bell Canada tabled a global contract offer to the Bargaining Committee, covering all areas of the Collective Agreement.

The Company took almost five hours to present their offer, comprised of 59 different exhibits.

The Company's offer totally ignores <u>all</u> of the demands that were presented on behalf of the Union membership.

It also contains a <u>huge</u> number of concessions in both monetary and non-monetary articles of the Collective Agreement.

At the end of the week, there was insufficient time available for the Bargaining Committee to fully analyze the Company's concessionary offer.

As the Company has known for many weeks, some members of the Union Bargaining Committee are required to attend at Labour Board hearings next week, and are therefore unavailable for bargaining.

Consequently, the Union Bargaining Committee will meet again beginning on February 11th to fully analyze the impact on the membership of Bell's proposed concessions.

Following that analysis, we will make a full communication to the membership.

Solidarity Works!

The Bargaining Committee:

Mike Douse, Mike Smith, Kevin Richmond, Richard Chaumont, Sean Howes, Alain Paradis, Rene Jean and Alain Ouellet